

# SAFETREE LEADERSHIP

The Safetree programmes support the development of people in the forest industry and it's all about developing and growing team performance. These were piloted in 2018 with great success and continued through 2019 and 2020 with increased positive shifts in leadership confidence, ability and skills. For 2021, we will be offering it across the country for regional cohorts and individual businesses.

Safetree is committed to developing all people who work in the forestry industry – not just around safety, but also around wellbeing and our ability to work as effective teams and leaders. Many people find going on training courses daunting so our approach is “if our learners don't learn the way we teach, we need to teach the way they learn.”

Our sessions are very hands on with practical activities to reinforce the skills we are talking about on the course.

## WHAT OTHER PARTICIPANTS HAVE SAID:

*“Teams are made up of individuals. Approach everyone independently, discussions are important to ensure everyone is Above the Line”*

– NEVILLE EARTHWORKS

*“I'm going to put the prompt cards (tools) into action as soon as I get back...”*

– SUMMIT FOREST

*“We are one – don't think you're any less valuable than your boss. Guide, don't instruct”*

– FPS

*“This course has been so valuable – it's hard to pick one tool out...proves you're never too old to learn”*

– SKIPPS LOGGING

## BOOKINGS:

For bookings please email us on: [info@safetree.nz](mailto:info@safetree.nz)



## SAFETREE TEAM UP (1-day)

### WHAT'S IT ABOUT:

Team Up programme will help your crews work smarter, be better at their jobs and keep themselves and their mates safe on the job. Individual crew members are welcome, however we highly recommend whole crews to attend the programme together, to receive the full benefit.

### WHAT YOUR PEOPLE WILL GET:

The workshop will help crews develop the skills to:

- Improve their communication skills... communication affects everything!
- Create team goals and solid plans to achieve their goals
- Get better results, through making better decisions
- Solve problems as a team – use the strength of many brains
- Grow their abilities and career potential.

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### WHO IT IS FOR:

**Crew / Teams**

Ideal group size 10 -16 people



## SAFETREE LEADERS (2-days)

### WHAT'S IT ABOUT:

The true test of our leadership is: What happens when no one is watching? What do people choose to do when they are left to make their own decisions?

These two days will provide your front line leaders with the skills to set the tone as a leader and will help create a safer and more productive worksite.

### WHAT YOUR PEOPLE WILL GET:

- How to lead a high-performance team – focussed on key results (incl. Safety)
- How to effectively communicate to people who are different from themselves
- How to get workers involved in solving problems and making good Safety decisions
- How to hold people accountable without bullying
- Focussing their teams on learning from things going right... not just waiting for things to go wrong.

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### WHO IT IS FOR:

**Supervisors & foremen | Up & coming Leaders**

Ideal group size 10 -16 people



## WHO'S PREVIOUSLY ATTENDED

- Action Fencing
- CNI Forestry
- Dogwood Loggers & Contractors
- Forest Protection Services
- Gamble Forest Harvesting Ltd
- Johnson Forestry Services
- Kohurau Contracting
- Lumberjack Logging
- Manaia Safe Forestry School
- Marshall Logging
- Mechanised Cable Harvesting Ltd
- Nelson Forests
- NZ Forest Managers
- PF Olsen's
- Rai Silviculture
- Rotorua Forest Haulage
- Skipp's Logging
- Stubbs Contracting
- Summit Forest
- Timberlands
- Venture Forestry

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