

SAFETREE LEADERSHIP

powered by
THE LEARNING WAVE

As a leader in safety programmes for NZ organisations,

The Learning Wave aims to make a genuine difference in every Kiwi workplace. We look at safety differently; it's not a 'tick the box' exercise. We are all about changing the narrative around safety culture and building leadership capability across all levels of an organisation. We engage hearts and minds, and connect people, and their 'why' to achieve a better safety outcome.

The Safetree programmes support the development of people in the forest industry and it's all about developing and growing team performance. These were piloted in 2018 with great success and continued through 2019 with increased positive shifts in leadership confidence, ability and skills. For 2020, we will be offering it across the country for regional cohorts and individual businesses.

Safetree is committed to developing all people who work in the forestry industry – not just around safety, but also around wellbeing and our ability to work as effective teams and leaders. Many people find going on training courses daunting so our approach is "if our learners don't learn the way we teach, we need to teach the way they learn."

Our sessions are very hands on with practical activities to reinforce the skills we are talking about on the course.

SAFETREE LEADERS (2-days)



WHAT'S IT ABOUT:

The true test of our leadership is: What happens when no one is watching? What do people choose to do when they are left to make their own decisions?

These two days will provide your front line leaders with the skills to set the tone as a leader and will help create a safer and more productive worksite.

WHAT YOUR PEOPLE WILL GET:

- How to lead a high-performance team – focussed on key results (incl. Safety)
- How to effectively communicate to people who are different from themselves
- How to get workers involved in solving problems and making good Safety decisions
- How to hold people accountable without bullying
- Focussing their teams on learning from things going right... not just waiting for things to go wrong.

For bookings please email us on:
safetreetraining@thelearningwave.com

WHO IT IS FOR:
Supervisors & foremen

\$995 per person
+ GST (minimum of 10
per group)

SAFETREE TEAM UP (1-day)



WHAT'S IT ABOUT:

Team Up programme will help your crews work smarter, be better at their jobs and keep themselves and their mates safe on the job. Individual crew members are welcome, however we highly recommend whole crews to attend the programme together, to receive the full benefit.

WHAT YOUR PEOPLE WILL GET:

The workshop will help crews develop the skills to:

- Improve their communication skills... communication affects everything!
- Create team goals and solid plans to achieve their goals
- Get better results, through making better decisions
- Solve problems as a team – use the strength of many brains
- Grow their abilities and career potential.

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WHO IT IS FOR:
Crew

\$525 per person
+ GST (minimum of 10
per group)

SAFETREE SAFETY REP (2-days)



WHAT'S IT ABOUT:

The role as a Safety Representative is to encourage the 'voice of the workers' to be heard.

This programme provides the 'essential skills' for Reps to be able to effectively and positively interact with all teams as part of their core role to lift safety capability and increase participation.

WHAT YOUR PEOPLE WILL GET:

- Leadership is Influence - focusing people on key results
- How to communicate to people who are different from myself...
- People are the solution – not the problem: How to get workers involved in making good safety decisions in the bush
- True safety is the presence of positives. Focusing our teams on learning from things going right... not just waiting for things to go wrong.

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WHO IT IS FOR:
Safety Reps

\$995 per person
+ GST (minimum of 10
per group)

WHO'S PREVIOUSLY ATTENDED

Johnson Forestry
Services

Forest Protection
Services

Gamble Forest
Harvesting Ltd

Rotorua Forest
Haulage

Kohurau
Contracting

Nelson Forests

Rai Silviculture

Venture Forestry

Dogwood Loggers &
Contractors

CNI Forestry

Skipps Logging

Action Fencing

NZ Forest Managers

Timberlands

Mechanised Cable
Harvesting Ltd

PF Olsen's

Summit Forest

Lumberjack
Logging

Stubbs Contracting

Marshall Logging

Manaia Safe Forestry
School

WHAT OTHER PARTICIPANTS HAVE SAID:

"Teams are made up of individuals. Approach everyone independently, discussions are important to ensure everyone is Above the Line"

-Neville Earthworks

"I'm going to put the prompt cards (tools) into action as soon as I get back..."

-Summit Forest

"We are one - don't think you're any less valuable than your boss. Guide, don't instruct"

-FPS

"This course has been so valuable – it's hard to pick one tool out...proves you're never too old to learn"

-Skipps Logging

BOOKINGS

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