

# GROWING A SAFETY CULTURE

## WORK PRESSURE

Does safety always come ahead of getting the job finished on your site?

## RISK TAKING

Do managers and crew step in, stop work, or speak up if they see someone working unsafely?

## CONTINUOUS LEARNING

Are near misses, incidents accidents always used as a chance to learn and improve safety on your site?

## RELATIONSHIPS

Is there trust and openness between management and crew and amongst the crew itself on your site?

## RESOURCES

Have you allowed enough time, people and gear to do the job safely?

## INVESTIGATING & REPORTING

Are all hazards, near misses and accidents reported by all crew members on your site?

## REWARDS

Are safe work practices and behaviours recognised and rewarded on your site?

## WORKER INVOLVEMENT

Are workers invited and encouraged to contribute to safety decisions?

## TRAINING AND COMPETENCY

Do all crews on your site have the job and safety skills to do their job safely?

## COMMUNICATION

Do workers get actively involved in safety discussions?

## MANAGEMENT'S LEADERSHIP COMMITMENT FOR SAFETY

Do all managers / contractors listen and regularly talk to the crews about safety and follow through on the commitments they make to deal with safety issues?

## SAFETY SYSTEMS & PROCEDURES

Are you confident that the safety instructions and procedures are understood and used by all crewmembers on your site?

